



# NORRIDGE POLICE DEPARTMENT

## Employee Warning Notice



Name: Anthony Pekar Star #: 206 Date: July 27, 2015

### TYPE OF VIOLATION

Attendance	Carelessness	Insubordination	Late Arrival/Early Quit
Failure to Follow Instructions	Rudeness Towards Citizens	Willful Damage to Equipment	Personal Business While on Duty
Unsatisfactory Work Performance	Violations of Policy/Procedure	x Motor Vehicle Crash	Missing a Court Date

Date of Violation: July 13, 2015 Time of Violation: 0143hrs


### DESCRIPTION OF VIOLATION:

Officer involved in a "Preventable Property Damage Car Crash" as determined by the Accident Review Board. Accident Review Board classified the crash as a 2a, in that the officer failed to exercise reasonable care. (15-09099) No prior accidents within the last 24 months of this violation.

### OFFICER'S STATEMENT:


☒ I agree with the above description ☐ I disagree with the above description

My reason is: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

  
Officer's Signature

206  
Star #

7/27/15  
Date

ACTION TAKEN	DATE	SUPERVISOR NAME & STAR
Verbal Warning		
X Written Warning	<u>7/27/15</u>	
Disciplinary Write-up		

### CONSEQUENCES IF VIOLATION OCCURS AGAIN;

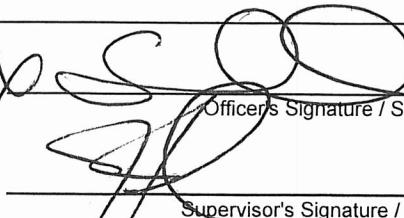
Per departmental policy, a second preventable accident within 24 months of the date of this violaton, will result in a two day suspension and attendance in a remedial Defensive driving Course.

I have read and understand this warning;

  
Officer's Signature / Star#

7/27/15  
Date

Supervisor Issuing Warning:

  
Supervisor's Signature / Star #

7/27/15  
Date